

Customization Menu

This menu is designed to help you identify, customize, and align your portfolio with your convictions.
Complete this menu with the assistance of your financial professional.

The Process

Choose a values preset

Instead of choosing individual exclusions and/or positive tilts, you can simply select a pre-configured value set. These align with specific affinity groups or beliefs.

OR

Choose your exclusions

These are the activities to be avoided by the companies in your portfolio. The numbers in parenthesis represent the number of companies excluded.

Discussing with your financial professional is highly recommended. If you select too many options, it may prevent the ability to create a viable, diversified portfolio.

In some cases, an exclusion category has two options:

Curated Exclusion: to exclude the worst offending companies.

Use this option for most, if not all, of your choices.

Broader Exclusion: a broader group of companies with high involvement in the exclusion category.

Use this sparingly, and only for categories that you feel most strongly about.

Choose your positive tilts

These are the activities to be favored in your portfolio.

It is strongly recommended to use only one positive tilt, if any, whether factor or values.

Identify any specific company or industry

Blocked List: Prohibits investment in your portfolio. List any specific company or industry to exclude.

Allowed List: Allows investment even if the company or industry is excluded by other selections. Write in any specific company or industry you want to include.

Account Owner:

Advisory Firm:

Presets:

Environmental Preservation

Labor Rights

Catholic

Protestant Conservative

Human Rights

Women's Inclusion

Jewish

Protestant Progressive

Environmental (Suggested)
Curated Exclusions **Broader Exclusions**

Carbon Emissions

Fossil Fuels (All)*

Coal

Fracking

Oil & Gas

Tar Sands

Conservation

Environmental Destruction

Genetic Engineering (GMOs)

Nuclear Energy

Faith Related (Suggested)
Curated Exclusions **Broader Exclusions**

Human Life

Abortion

Abortion Travel Allowance

Contraceptives

Pro-choice Philanthropy

Stem Cell Research

Lifestyle

Alcohol

Cannabis

Gambling

Pornography/Adult Entertainment

Tobacco

Violent Entertainment

Religious Tenets

Religious Discrimination

Governance (Suggested)
Curated Exclusions **Broader Exclusions**

Bribery & Corruption

Poor Corporate Governance

Sexual Harassment

Social (Suggested)
Curated Exclusions **Broader Exclusions**

Community Welfare

Animal Abuse & Testing

Poor Nutrition (High Sugar)

Consumer Rights

Predatory Lending

Unethical Marketing

Unsafe Products

Human Rights

Chinese State-Linked Companies

Gender & Racial Discrimination

Human Rights Abuses

Private Prisons

Russian Engaged Companies

Supplying Oppressive Regimes

Labor Rights

Child Labor

Labor Rights Abuses

Slave Labor & Trafficking

Weapons

Civilian Firearms

Controversial Weapons

Conventional Military Weapons

Broader Exclusions include the worst offending companies represented by the Curated Exclusions as well as a broader group of companies with high involvement in the issue.

*Includes all Coal, Conventional Oil & Gas, Fracking and Oil Sands securities.

Your Personal Tilts

Tilts shift the weighting of companies in the portfolio for greater impact in the selected area.

Values

Select Only One

Comprehensive

High Overall ESG Score

UN Sustainable
Development Goals

Environmental

High Environmental Score

Low Carbon

Social

High Social Score

Racial Equality

Governance

High Governance Score

Women's Inclusion
(Board Diversity)

Factors

Dividend Yield

Value

Growth

Momentum

Leverage

Liquidity

Quality

Blocked List

Write in any sector, industry or individual stocks you want to exclude. Blocked companies are removed from the portfolio construction process regardless of the screens or tilts selected. Specify related entities and all share classes (e.g. *Alphabet, GOOG, GOOGL and Walmart and Walmart Mexico*).

Allowed List

Write in any individual stocks you want to include. Allowed stocks remain available for purchase regardless of the screens or tilts selected.

Environmental, Social & Governance Presets

	Environmental Preservation	Human Rights	Labor Rights	Women's Inclusion
Environmental				
Carbon Emissions				
Fossil Fuels (All)*	✓			
Coal				
Fracking				
Oil & Gas				
Tar Sands				
Conservation				
Environmental Destruction	✓			
Genetic Engineering (GMOs)	✓			
Nuclear Energy	✓			
Social				
Community Welfare				
Animal Abuse & Testing	✓			
Poor Nutrition (High Sugar)				
Consumer Rights				
Predatory Lending		✓		
Unethical Marketing				
Unsafe Products				
Human Rights				
Chinese State-Linked Companies		✓		
Gender & Racial Discrimination		✓	✓	✓
Human Rights Abuses		✓	✓	✓
Private Prisons		✓		
Supplying Oppressive Regimes		✓		
Labor Rights				
Child Labor		✓	✓	
Labor Rights Abuses		✓	✓	✓
Slave Labor & Trafficking		✓	✓	✓
Weapons				
Civilian Firearms				
Controversial Weapons	✓			
Conventional Military Weapons				
Governance				
Bribery & Corruption			✓	
Poor Corporate Governance			✓	
Sexual Harassment		✓	✓	✓
Faith Related				
Human Life				
Abortion				
Contraceptives				
Pro-choice Activism				
Stem Cell Research				
Lifestyle				
Alcohol				
Cannabis				
Gambling				
Pornography/Adult Entertainment		✓	✓	✓
Tobacco				
Violent Entertainment				
Religious Tenets				
Religious Discrimination		✓		

Faith Based Presets

	Catholic	Jewish	Protestant Conservative	Protestant Progressive
Environmental				
Carbon Emissions				
Fossil Fuels (All)*				
Coal		✓		
Fracking				
Oil & Gas				
Tar Sands				
Conservation				
Environmental Destruction	✓	✓		✓
Genetic Engineering (GMOs)				
Nuclear Energy				
Social				
Community Welfare				
Animal Abuse & Testing		✓		
Poor Nutrition (High Sugar)				
Consumer Rights				
Predatory Lending	✓	✓		
Unethical Marketing				
Unsafe Products				
Human Rights				
Chinese State-Linked Companies				
Gender & Racial Discrimination	✓			✓
Human Rights Abuses	✓	✓	✓	✓
Private Prisons	✓	✓		
Supplying Oppressive Regimes	✓	✓	✓	✓
Labor Rights				
Child Labor	✓			
Labor Rights Abuses	✓	✓	✓	✓
Slave Labor & Trafficking	✓	✓	✓	✓
Weapons				
Civilian Firearms				✓
Controversial Weapons	✓			✓
Conventional Military Weapons	✓			✓
Governance				
Bribery & Corruption		✓		
Poor Corporate Governance				
Sexual Harassment				
Faith Related				
Human Life				
Abortion	✓✓		✓	
Abortion Travel Allowance	✓			
Contraceptives	✓			
Pro-choice Activism				
Stem Cell Research	✓✓		✓	
Lifestyle				
Alcohol			✓	
Cannabis	✓		✓	
Gambling	✓		✓	
Pornography/Adult Entertainment	✓		✓	✓
Tobacco	✓	✓	✓	
Violent Entertainment			✓	
Religious Tenets				
Religious Discrimination	✓	✓	✓	✓

✓✓ Indicates use of Broad rather than Curated definitions of these categories.

Brightlight Impact Advisory

Brightlight is a mission driven organization providing institutional grade services to impact and responsible investors around the world. Brightlight offers support with design and implementation of all aspects of responsible investing, including screening, ESG integration, engagement and impact investing. Their aim is to empower investors to reflect their values in the way that their capital is invested.

The Brightlight team has over 70 years of combined experience in responsible investing, and was responsible for the design and construction of Christian Super's award-winning responsible and impact investment portfolios. With professional experience in responsible investing, impact investing, investment banking, social entrepreneurship and debt advisory across five continents, the Brightlight team brings deep knowledge of all aspects of investment.

Brightlight Approach

- **Absolute Screens**, where clients wish to identify a specific activity and screen all companies involved in that activity, regardless of the materiality of that activity to the company's overall business. This is typically applied in areas like Controversial Weapons or Abortifacients.
- **Involvement Screens**, where clients wish to identify companies with a material business exposure to a screened activity, and then screen companies who fail a particular revenue threshold as a percentage of their business. This is typically applied in areas such as Alcohol or Fossil Fuels.
- **Qualitative Screens**, where clients wish to identify broad behaviors that are problematic and screen out companies based on the level of severity of exposure. This is typically applied in much more subjective areas, such as Human Rights Abuses or Child/Forced Labor.

Exclusion Definitions

We work with Brightlight to carefully and rigorously curate a list of companies that meet the level of materiality or egregiousness to warrant being excluded for each values criterion. We strongly suggest selecting the Curated Exclusions for each criterion.

For categories noted below with an asterisk (*), we also offers a broader option to exclude more companies with exposure to that values criterion at lower levels of materiality. We only suggest selecting the Broader Exclusions in select situations where the investor has an extremely strong aversion to that criterion, as it could significantly increase the number of securities excluded and increase tracking error of the portfolio to the benchmark.

Environmental

Carbon Emissions

Fossil Fuels (All)* - Absolute exclusion of any company involved in the ownership of coal reserves, coal mining, or coal-fired power generation. Absolute exclusion of any company that uses hydraulic fracturing (fracking) in the extraction of shale oil and shale gas, as well as any company that owns reserves of or mines tar sands. Absolute exclusion of any company that derives revenue from oil and gas production, or that derives revenue from fossil fuel energy generation.

Broader Exclusion: Absolute exclusion of any company that derives revenue from fossil fuel energy generation.

- **Coal** - Absolute exclusion of any company involved in the ownership of thermal coal reserves, thermal coal mining, or coalfired power generation.
- **Conventional Oil & Gas** - Absolute exclusion of any company that derives revenue from oil and gas production (including upstream involvement only).
Broader Exclusion: Absolute exclusion of any company that derives revenue from upstream, midstream, or downstream oil and gas involvement. This includes extraction and production or providing services to enable this, pipelines, transportation, distribution, refining, trading, or retail involvement. Absolute exclusion of any company that derives revenue from fossil fuel energy generation.
- **Fracking** - Absolute exclusion of any company that uses fracking in the extraction of shale oil and shale gas.
- **Tar Sands** - Absolute exclusion of any company that owns reserves of or mines tar sands.

Conservation

Environmental Destruction* - Excludes companies that flagrantly ignore their responsibilities to appropriately address waste stewardship practices in their own operations and supply chains and do not demonstrate a tangible commitment to taking appropriate action to manage waste. Also excludes companies found harshly monopolizing water resources to the exclusion of others and destroying people's ability to access water for their own use. Expects companies to avoid excessive or illegal contamination of soil and water and excessive or illegal air pollution, as well as to show concern for indigenous and/or local communities and for the waste effects of their products and services over their whole life cycle.

Broader Exclusion: Absolute exclusion of any companies whose business activities result in environmental contamination or destruction.

Definitions

Genetic Engineering (GMOs, genetically modified organisms) – Excludes companies on a case-by-case basis where they either fail to be transparent about their genetic engineering activities, have no or inadequate systems in place to address moral risk, cause undue harm, particularly by causing disadvantage to those in need, or create undue dependence on their products (e.g. agricultural terminator genes).

Nuclear Energy* – Excludes companies that derive more than 25% of their revenue from nuclear energy production or 50% of their revenue from its distribution. Also excludes companies involved in uranium mining if they are found to be exporting any uranium to states that are not in compliance with the International Atomic Energy Agency (IAEA) safeguards.

Broader Exclusion: Absolute exclusion of any company involved in the production or distribution of nuclear energy and/or uranium. This also involves companies who provide planning, construction, installation, or development services or manufactures and supplies equipment for nuclear power plants.

Social

Community Welfare

Animal Abuse & Testing* – Excludes companies involved in farming practices of overcrowding or factory farming and companies that do not allow animals time outside or space to walk. Also excludes companies with cases of live exportation of animals that involve poor planning or management resulting in unnecessary animal suffering and companies that continue to conduct animal testing unnecessarily without consideration of replacement, reduction and refinement of animal testing procedures.

Broader Exclusion: Absolute exclusion of companies involved in factory farming or animal testing on non-medical products.

Poor Nutrition (High Sugar)* – Excludes companies that consistently perform below industry standards because they contribute substantially to the problem of obesity and unhealthy eating by providing foods with little or no nutritional value (such as soft drink and confectionery), by failing to provide healthy alternatives, or by manipulating their food content to encourage excessive and unhealthy levels of consumption.

Broader Exclusion: Absolute exclusion of companies that produce food with little-to-no nutritional value, or encourage unhealthy levels of consumption.

Consumer Rights

Predatory Lending* – Excludes companies involved in predatory lending, unethical credit practices, and deliberate exploitation of, or severe discrimination against, the poor through financial services. This includes, but is not limited to, payday lenders and other credit providers who mislead/misinform borrowers on contract details and hidden costs, target youth with credit cards, and regularly offer increased credit limits. Special consideration will be given where lending is focused on socially aware impact investing (e.g., microfinance).

Broader Exclusion: Absolute exclusion of companies associated with controversial lending practices.

Unethical Marketing* – Excludes companies consistently involved in a material level of improper marketing, where there is no attempt to rectify such improper marketing upon engagement. Improper marketing shall be taken to include:

- Marketing that deliberately lies and deceives.
- Marketing of products to the vulnerable (including children) that damages their health and/or overall wellbeing.
- Marketing agencies where the majority of their business promotes products or services that we have excluded on ethical grounds.
- Highly sexualized or violent advertising.

Broader Exclusion: Absolute exclusion of companies that are involved in producing or displaying inappropriate and improper marketing.

Unsafe Products* – Excludes companies whose products violate relevant safety or quality standards, or who defend their products when a product is proven to be harmful or unsafe.

Broader Exclusion: Absolute exclusion of companies whose products result in the harm of users, and where the company attempts to discredit research that indicates their product to be harmful or unsafe.

Human Rights

Chinese State-Linked Companies – Human rights abuses that have occurred in the oppression and forced assimilation of the Uyghur people, as well as the persecution of Christians and other religious groups for practicing their beliefs. In addition to this, the oppressive political systems in the country systematically disregard human rights and freedom of speech. Due to the communist political structure of China, many companies operating in China are partially or wholly owned and controlled by the Communist Party of China. As such, there is a high risk involved in investing in companies operating in China, and all State-owned Enterprises (SOEs) and companies involved in supporting the government's violation of human rights will be excluded.

Broader Exclusion: Exclusion of any company that is otherwise involved in actively supporting the Chinese government's program of human rights abuses.

Gender & Racial Discrimination* – Excludes companies with the most systemic and egregious failures to uphold appropriate standards in relation to discrimination in the workplace based on gender or race and/or have failed to address discrimination issues within their supply chains.

Broader Exclusion: Absolute exclusion of companies where discrimination based on gender or race is present in any form in their operations or their supply chains.

Human Rights Abuses* – Excludes companies where human rights violations result as a direct consequence of that company's actions or inactions. Reference may be made to international norms developed by international bodies such as UNGC (United Nations Global Compact), ILO (International Labour Organization), UNICEF (United Nations Children's Fund) and the UNHRC (United Nations Human Rights Council).

Broader Exclusion: Absolute exclusion of companies involved in serious cases of assault, discrimination, or other human rights abuses and/or are involved in serious cases of workplace sexual assault, gender discrimination, or other gender human rights abuses.

Private Prisons – Excludes companies involved in the operation or management of privately-run prisons, particularly where revenue structures incentivize poor practice.

Russian Engaged Companies – We continue to monitor public companies doing business in Russia. In so doing, we use several sources, most notably Yale's list, compiled by their Chief Executive Leadership Institute (CELI). Yale's CELI list is derived using both public and non-public sources. Based on these data, Yale's CELI assigns a letter grade ("A" to "F") to each company for which they maintain these data. A grade of "F" denotes companies defying demands for exit or reduction of activities. A grade of "D" denotes companies holding off on new investments and development while continuing substantive business in Russia. We reviewed Yale's list and culled those public companies with either a "D" or "F" grade.

Supplying Oppressive Regimes* – Excludes companies with substantial operations in, or actively supporting, countries with severe or moderately oppressive governments, including the following jurisdictions: Afghanistan, Central African Republic, Democratic Republic of Congo, Eritrea, Iran, Iraq, Libya, Morocco, Myanmar, North Korea, Russia, Saudi Arabia, Somalia, South Sudan, Sudan, Syria, Venezuela and Yemen. Companies providing an essential good or service will not be excluded from the investment universe. Leniency will be given to companies which commenced operations in a country prior to the deterioration of the political situation. Conversely, stricter standards will be applied to companies entering during a time of ethical concern.

Broader Exclusion: *Exclusion of any company with objectionable involvement in countries of concern, regardless of severity rating, including the following jurisdictions (these are in addition to those already named under the Curated Exclusions): Mali and Zimbabwe.*

Labor Rights

Child Labor* – Excludes companies who fail to uphold appropriate standards in the prevention of child labor practices and/or have unaddressed child labor issues in their supply chains.

Broader Exclusion: *Absolute exclusion of any company linked to cases of child labor in their operations or their supply chains, or that have exposure to supply chains with a high risk of child labor being present. This includes companies for whom particular materials and geographies have been identified to have high risks of child labor being present.*

Labor Rights Abuses* – Excludes the most systemic and egregious cases of companies that commit substantial and/or repeated violations of labor rights, including preventing freedom of association, discrimination, harassment and other similar practices. Also excludes companies with systematic and/or flagrant disregard for health and safety.

Broader Exclusion: *Absolute exclusion of companies where anti-union behavior, discrimination, harassment and other labor rights abuses are present in any form in their operations or their supply chains and/or companies that demonstrate poor workplace health and safety standards in their operations or their supply chains.*

Slave Labor & Trafficking* – Excludes companies that fail to uphold appropriate standards in relation to forced labor and other similar practices and/or have unaddressed slave labor issues in their supply chains.

Broader Exclusion: *Absolute exclusion of companies linked to cases of forced labor, debt bondage, human trafficking, or other similar practices in their operations or their supply chains.*

Weapons

Civilian Firearms* – Excludes companies deriving more than 5% of revenues from the manufacture or more than 10% of revenues from distribution of firearms, pistols, handguns, rifles, shotguns, and handheld automatic or semi-automatic weapons and ammunition for such weapons.

Broader Exclusion: *Absolute exclusion of any company involved in the production or distribution of civilian weapons and firearms.*

Controversial Weapons – Excludes companies involved in the production or distribution of controversial weapons. Controversial weapons are weapons which are indiscriminate in targeting and disproportionate in impact, on civilian populations; the effects of which may continue long after initial deployment. These include atomic, biological or chemical weapons, as well as anti-personnel land mines and cluster munitions.

Conventional Military Weapons* – Excludes companies that derive more than 5% of revenues from the manufacture of military weapons or more than 10% of revenues from the distribution of military weapons. This includes companies that produce key components; i.e. components that are primarily developed or designed for use in weapons and also play a direct role in the lethality of the weapon system, but does not include companies that develop military-grade components that have dual uses.

Broader Exclusion: *Absolute exclusion of any company involved in the production or distribution of conventional military weapons.*

Governance

Bribery & Corruption* – Excludes companies where there is high likelihood of involvement in bribery or corruption, denial of wrongdoing is continuing, and/or tangible commitment to taking appropriate preventative action is minimal.

Broader Exclusion: *Absolute exclusion of companies that are implicated in corrupt behavior or the use of bribery.*

Poor Corporate Governance* – Excludes companies that demonstrate poor quality of corporate governance. This can be demonstrated by lack of board diversity or independence, failure to implement appropriate controls, and other significant governance issues.

Broader Exclusion: *Absolute exclusion of companies that indicate poor quality of corporate governance.*

Sexual Harassment* – Excludes companies where there is evidence of a workplace culture that promotes, covers up, or otherwise condones sexual harassment or other discriminatory behavior based on gender.

Broader Exclusion: *Absolute exclusion of companies involved in serious or systemic cases of sexual harassment or other discriminatory behavior based on gender.*

Definitions

Faith Related

Human Life

Abortion – Excludes companies involved in the direct service of abortion or drugs intended to induce abortion. These include:

- Healthcare clinics or hospitals where acute care services are provided. This includes companies that are majority owners (>50%) of abortion service providers.
- All abortion pills (e.g. RU486) and other medications designed to induce abortion.

Broader Exclusion: In addition to the curated exclusions, broad abortion exclusions will include:

- Minority owners (20% - 49.9% ownership) of abortion service providers.
- All intrauterine devices (IUDs), such as copper IUDs or levonorgestrel (LNG) IUDs that are claimed to prevent implantation.
- Products where abortifacient-like side effects are present but are not part of the intended use-case (and are not marketed for this use-case).
- Distributors of abortifacient drugs, including pharmacies.
- Producers of tools specifically for use in abortion procedures, specifically tenaculum forceps.

Abortion Travel Allowance – Excludes companies that have made specific commitments to subsidize travel costs for employees seeking abortions interstate as a direct result of Roe vs. Wade being overturned..

Broader Exclusion: Excludes any company whose employee healthcare policies cover travel costs for employees seeking abortions interstate, even if these policies predated the overturning of Roe vs. Wade.

Contraceptives – Excludes companies that produce and/or license contraceptives, or companies that own contraceptive producers.

Pro-choice Philanthropy – Excludes companies that make corporate contributions to abortion activist organizations or are themselves engaged in active political support for abortion.

Stem Cell Research – Excludes any company involved in research that involves the current destruction of human embryos at any stage during development.

Broader Exclusion: Excludes any company involved in research that involves the current destruction of human embryos at any stage during development. Additional exclusion of any company involved in the production of enabling technology for embryonic research, any company involved in research conducted on fetal cell lines, and any companies involved in cloning research that seeks to create embryonic stem cells.

Lifestyle

Alcohol* – Excludes companies that derive more than 5% of their revenue from alcoholic beverage production or 20% of their revenue from their distribution.

Broader Exclusion: Absolute exclusion of any company involved in the production or distribution of alcoholic beverages.

Cannabis – Excludes any company who derives more than 5% of their revenue from the production or 20% of their revenue from distribution of cannabis and its related products for recreational use. Companies involved in production and distribution for medicinal use and research will not be excluded from the investible universe.

Broader Exclusion: Exclusion of any company with involvement in the production or distribution of cannabis and its related products for recreational use. Companies involved exclusively in the production and distribution of cannabis for medicinal use and research will not be excluded from the investible universe.

Gambling* – Excludes companies involved in gambling related products and services with a 5% revenue materiality test. This includes, but is not limited to: operation or ownership of gambling establishments (e.g. casinos, online gambling sites, race tracks, production of slot machines, video lottery terminals and gambling software).

Broader Exclusion: Absolute exclusion of any company involved in gambling related products and services.

Pornography/Adult Entertainment* – Excludes companies involved in the production and/or development of adult entertainment and inappropriate products and/or that derive 5% or more revenue from the distribution of adult entertainment and inappropriate products. This is to ensure companies with immaterial exposure are not unduly removed, such as Pay TV operators, Cruise Ships and Hotels where adult TV channels are provided as part of a broader subscription TV service, but are not a part of the core business of the company.

Broader Exclusion: Absolute exclusion of any company that produces or distributes pornographic or other adult material.

Tobacco* – Excludes companies that derive more than 2% of their revenue from tobacco production and/or 10% of their revenue from tobacco distribution of consumable tobacco products and services.

Broader Exclusion: Absolute exclusion of any company that produces or distributes tobacco products.

Violent Entertainment* – Excludes companies that derive a majority of revenue from the promotion of inappropriately violent real-life and simulated activities for entertainment. This includes violent video games. Consideration will be given to a company's level of involvement or support for the activity, as well as the nature and intention of the activity. With regards to the activity we will give consideration to the extent of harm required before participants receive medical treatment, the extent to which the activity promotes a culture of violence as entertainment and the intention behind the violence, tactical or otherwise.

Broader Exclusion: Absolute exclusion of any company involved in the development or promotion of inappropriately violent real-life or simulated activities for entertainment. This includes violent video games and other products that simulate violent activities.

Religious Tenets

Religious Discrimination – Excludes companies exhibiting discriminatory behavior against individuals or groups based on their religion, or actions that restrict the freedom of an individual or group to express religious activity. Companies whose business activities and/or behavior demonstrate a violation of these religious freedoms will be excluded on a case by case basis.

Tilt Definitions

Comprehensive

High Overall ESG Score – Optimizes to companies that have a high overall ESG Score, based on MSCI's ESG Research.

United Nations Sustainable Development Goals – Optimizes to companies that are strongly aligned with and showing net positive contribution towards addressing one or more of the following 17 United Nations Sustainable Development Goals (UNSDG):

- | | | |
|-------------------------------|---|---|
| 1. No Poverty | 7. Affordable and Clean Energy | 13. Climate Action |
| 2. Zero Hunger | 8. Decent Work and Economic Growth | 14. Life Below Water |
| 3. Good Health and Well-Being | 9. Industry, Innovation, and Infrastructure | 15. Life on Land |
| 4. Quality Education | 10. Reduced Inequalities | 16. Peace, Justice, and Strong Institutions |
| 5. Gender Equality | 11. Sustainable Cities and Communities | 17. Partnership for the Goals |
| 6. Clean Water and Sanitation | 12. Responsible Consumption and Production | |

Environmental

High Environmental Score – Optimizes to companies that have a high overall Environmental Score, based on MSCI's ESG Research.

Low Carbon – Optimizes to target low scope 1 & 2 carbon emissions and carbon intensity (corporate revenue/scope 1 & 2 carbon emissions) in the companies held in the portfolio.

Social

High Social Score – Optimizes to companies that have a high overall Social Score, based on MSCI's ESG Research.

Racial Equality – In response to the recent global events highlighting racial inequalities, we have identified companies that have presented a positive response and action plan to achieve Racial Equality. In recognizing that companies cannot immediately solve challenges, we have reviewed companies and highlighted leaders who: have acknowledged the problem, have a clearly articulated plan to respond, have contributed significant financial resources to their response, have a moderate degree of diversity among staff at present.

Governance

High Governance Score – Optimizes to companies that have a high overall Governance Score, based on MSCI's ESG Research.

Women's Inclusion (Board Diversity) – Optimizes to companies that have women in C-suite positions, and have a higher percentage of women in the board of directors.

Definitions

Factors

Dividend Yield - Companies with higher dividends paid over the prior year relative to current price.

Value - Companies with higher normalized book value, cash flow, and earnings to current price.

Growth - Companies with positive rates of change of normalized earnings growth, sales growth, and book value growth.

Momentum - Positive performing stocks over the prior year.

Leverage - Companies with lower financial leverage (total debt divided by total assets less total debt).

Liquidity - Companies with higher prior two-week volume to the prior quarter.

Quality - Companies with higher normalized sustainable growth, cash flow to sales, ROA, and ROE.

Blocked/Allowed Definitions

Company and Industry Exclusions/Inclusions

Specific Companies - Please list the company name and either ticker, CUSIP, or SEDOL for each and every share class offered by the company to clearly identify the companies you want to exclude. Unless all share classes are identified, we cannot guarantee total exclusion of the company from your portfolio (e.g., "Alphabet, GOOG, GOOGL"). In addition, unless all related entities are identified, we cannot guarantee total exclusion of related companies from your portfolio (e.g., "Walmart and Walmart Mexico"). This option excludes a company from your investable universe of securities. If you are interested in placing a do-not-trade restriction on a company within your universe, please indicate that separately. If not all share classes are named during set-up, the future sale of such securities from your account due to your failure to properly identify all share classes to be excluded at the outset may result in tax consequences to your portfolio.*

Specific Industries - Please reference the industry and/or sub-industry you wish to exclude. For a complete list, please go to www.msci.com/gics and click the link, "GICS structure & sub-industry definitions," at the bottom of the page. Commonly requested ones include:

- Restaurants (Owners and operators of restaurants, bars, pubs, fast-food or take-out facilities. Includes companies that provide food catering services, which are classified in the Hotels, Restaurants & Leisure sub-industry. Examples of excluded companies would be Yum Brands and McDonald's.)
- Distillers & Vintners (Distillers, vintners and producers of alcoholic beverages not classified in the Brewers Sub-Industry. Examples of excluded companies would be Diageo and Heineken N.V.)
- Packaged Foods & Meats (Producers of packaged foods including dairy products, fruit juices, meats, poultry, fish and pet foods. Examples of excluded companies would be Monsanto Company and Syngenta AG.)

**This summary is not intended to be tax or legal advice. This summary cannot be used by any taxpayer for the purpose of avoiding tax penalties that may be imposed on the taxpayer. This summary is being used to support the promotion or marketing of the transactions herein. The taxpayer should consult an independent tax advisor.*

Broader Exclusions include the worst offending companies represented by the Curated Exclusions as well as a broader group of companies with high involvement in the issue.

The information presented is not intended to constitute an investment recommendation for, or advice to, any specific person. By providing this information, First Trust is not undertaking to give advice in any fiduciary capacity within the meaning of ERISA, the Internal Revenue Code or any other regulatory framework. Financial professionals are responsible for evaluating investment risks independently and for exercising independent judgment in determining whether investments are appropriate for their clients.

The strategy was previously managed by First Trust Direct Indexing ("FTDI"). Effective October 31, 2024, FTDI merged into First Trust Advisors L.P. ("FTA"). All business activities, including portfolio management and business records are now performed under FTA.

References to specific securities are for illustrative purposes only and not a recommendation to buy or sell.

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